

● U.S. Benefits Overview Notes

Agilent Life Insurance Program

- Agilent's Life Insurance Program helps to provide financial security and protection for you and your family.
- Coverage begins on your first day of employment.
- There are three plans in the Program:
 - The **Agilent Technologies Life Insurance Plan** provides \$50,000 of company-paid insurance if the employee dies.
 - The **Accidental Death and Dismemberment Plan (AD&D)** provides \$5,000 of company-paid insurance in the event of accidental death or dismemberment.
 - The **Business Travel Accident Insurance** pays 4 times your salary up to 2 million dollars maximum if you die or become totally and permanently disabled due to an accident while traveling on Agilent company business.
- There is no cost to you for the three plans in the Life Insurance Program.

How the Agilent Life Insurance Plans work: An Example of Coverage*

Coverage	Death Not Related to an Accident	Death Related to an Accident While Traveling on Agilent Business
Life Insurance	\$50,000	\$50,000
AD&D	No benefit	\$5,000
Business Travel Accident	No benefit	\$120,000 (4 x \$30,000)
Total	\$50,000	\$175,000

* For a full-time active employee who earns \$30,000 annually.