

# ● U.S. Benefits Overview Notes

## *Adoption Assistance*

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- Agilent's Adoption Assistance benefit pays \$2,500 per legal adoption by an Agilent employee, including adoption of a stepchild.
- Regular full-time and part-time employees are eligible for this benefit starting on their hire date.
- To receive this assistance, the child must have been placed in your home while you were eligible for this benefit and you must be able to prove that the legal adoption procedure has been initiated.
- There is no cost to you for this benefit.